

This is to certify that the CSR management system of

## Estillon B.V.

## Uden

Chamber of Commerce number: 06079941

For managing the development and introduction of CSR policy has been assessed on CSR indicators by TÜV Nederland QA B.V. in consultation with stakeholders in the technical area Technical environment with respect to the production of underlays and the technical area Trade & Distribution with respect to the marketing, sales and logistic of underlays and installation material and finishing products for underlays/flooring, and complies with:

## MVO Prestatieladder Niveau 3

In accordance with CSR Performance Ladder Certification Standard (2013 version), practical application of ISO 26000 for Corporate Social Responsibility and is registered on www.mvoprestatieladder.nl

Ne	>> More in-depth CSR indicators at higher levels >>				
				>> Specific Levels >>	
	>> General attainable for the sector: Level 3 >>				Level 5
Certification Standard,	Entry Level 1	Entry Level 2	Level 3	Level 4	257010
Ladder	1-year certificate	1-year certificate	3-year certificate	3-year certificate	3-year certificate

The CSR Performance Ladder consists of 5 Levels: Entry Levels 1 and 2, General Level 3 and Specific Levels 4 and 5. This CSR Certificate is registered on the website www.mvoprestatieladder.nl

Registration number: Start date certificate:

10881/6.2 07-03-2019

Certificate valid until:

07-03-2022

Date of first certificate:

Managing Director Mr. E.W.A.C. Franken

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